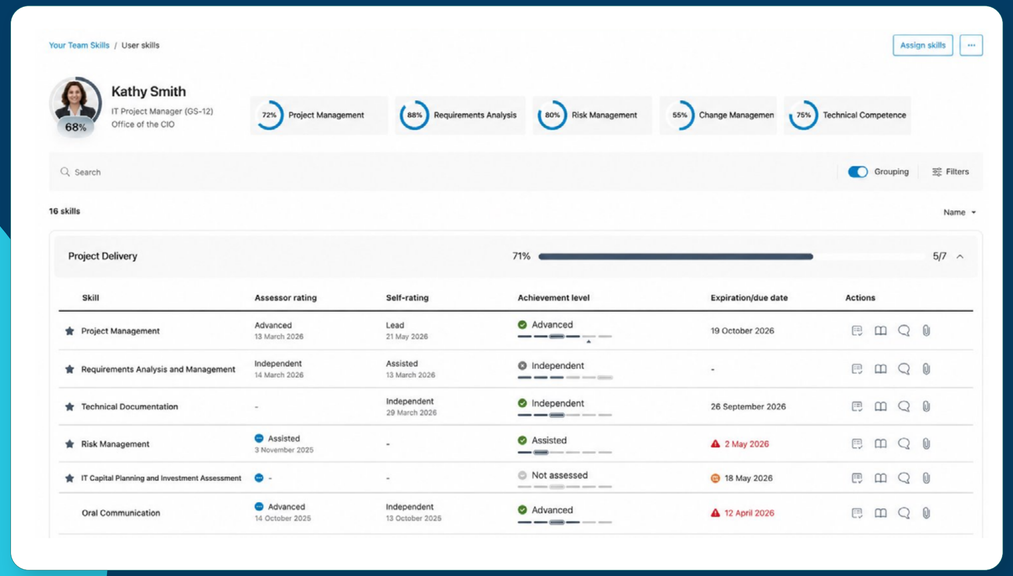
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Skills

Build a skills-driven workforce

The trusted foundation for staff development, workforce planning and organizational decision-making.



A skills-based workforce that's ready for tomorrow

Totara Skills helps organizations build a skills-driven workforce by creating a trusted view of current capabilities, the gaps they need to close and the skills they need for the future.



Turn data into workforce intelligence that informs better decision making at every level:

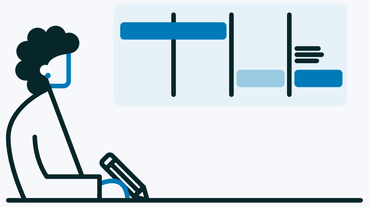
- Grow talent pipelines
- Enable succession planning
- Give employees greater ownership of their development
- Manager insights to upskill their teams

Grow your workforce capability with Totara Skills:



Clear visibility into workforce readiness

Get a clear view of proficiency, strengths, gaps and development needs across every level of your organization.



Plan workforce capability with confidence

Use skills and role data to support workforce planning, capacity decisions and future capability requirements.

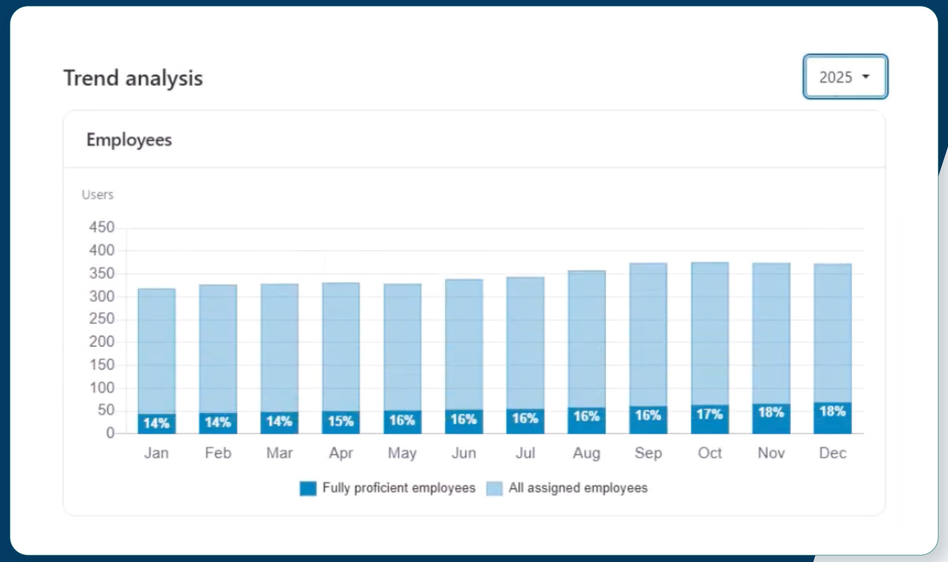


Succession planning that promotes internal mobility

Identify staff with the skills, proficiency and aspirations to progress towards critical and future roles.

Demonstrate the impact of skills development

- Measure improvements in proficiency, skill-gap reduction, role readiness and time to readiness
- Trends over time reports support ROI conversations and show the value of learning investment



Prove critical skills and compliance with defensible evidence

Verified data provides the foundation for your upskilling strategy:

- Establish whether role-critical skills are established and maintained
- Evidence from on-the-job assessments
- Clear assessment, achievement, expiry and activity records
- Reports that support governance, reporting and audit readiness

Totara Skills enables you to:

Take an organization-wide approach to identify and close skill gaps

Employees, managers and leaders all have clear visibility into workforce capability, so every level of your organization can turn insights into action.

Turn skills data into workforce intelligence

Use verified skills and role data to plan workforce capability and support better organizational decision making

Drive talent pipelines and succession planning

Identify people with the skills, proficiency and aspirations to progress towards critical and future roles.

Plan your workforce capability with confidence.

Retain, upskill and grow with clear career pathways

Show employees where their current skills can take them, what they need to develop, and which roles they could move into next.

Drive internal mobility to engage, retain and futureproof your workforce.

Make managers more effective skills coaches

Give managers practical skills insight to support better check-ins, goal setting, appraisals and targeted development conversations.



Govern skills consistently across complex organizations

Have the flexibility to manage varying organizational groups of people, roles, frameworks and requirements, while retaining central visibility, governance and assurance across the organization.

Build a skills-driven public sector workforce that's ready for tomorrow

- Clear visibility into your workforce readiness
- Retain and grow your people with clear career pathways
- Close your gaps, build your capability

Book a demo

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